



CrossPoint

A L L I A N C E C H U R C H

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OUR HISTORY

What started as a Sunday School ministry in downtown Lewiston, Idaho with three families, became Lewiston's First Alliance Church in 1942. After outgrowing the downtown location, the church moved to Warner Avenue in Lewiston in 1967, thus becoming Warner Avenue Alliance Church. From 2006 to 2008, church attendance increased rapidly by over 200%. So after 40 years at Warner Alliance, the church transitioned from one service each Sunday to three services. However, even with three services, attendance was at capacity and new ministries were developing. By God's provision, Warner Avenue Alliance was gifted land, which helped launch a capital campaign for a new building. In 2011, CrossPoint Alliance Church was completed and now serves over 800 people each Sunday as well as hosts various community groups throughout the week.



OUR MISSION

Together, we will point the world to Jesus Christ, starting with the Lewis Clark Valley.

WHAT WE VALUE

CrossPoint exists to honor and glorify God by obeying Jesus' command to make Christ followers of all people groups. We accomplish this through the following values of being...

GOD DEPENDENT

We believe that nothing can be accomplished without prayer: it must be our first work.

BIBLICALLY GROUNDED

We believe that God speaks to his church and to individuals through the Scriptures.

CHURCH PROFILE

WHAT WE VALUE *cont'd...*

RELATIONALLY HEALTHY

We believe that all Christians were created to live in deep community (small groups) with other believers.

EQUIPPED FOR MINISTRY

We believe that all Christians have received gifts and abilities from God and should use them for the mission and ministry of the local church.

PERSONALLY GENEROUS

We believe that all Christ followers are called to be good stewards of their time, talents, and treasures.

EVANGELISTICALLY BOLD

Going! Reaching the Lewis Clark Valley and the world for Jesus!



OUR MINISTRIES

CARE MINISTRY

Serving those experiencing a life challenge such as grief or loss and coming alongside those who need support or resources regarding mental health and foster care.

MARRIAGE MINISTRY

Serves to strengthen families and provide tools for couples who desire to prepare for marriage, repair their marriage or maximize their marriage.

SMALL GROUPS

A place to go beyond Bible knowledge and into life application, so that transformation and maturity can be seen in our church. Our desire for small groups is that they will focus on everyone giving and receiving hope, and help from God's Word to spiritually mature in Christ.

KIDS MINISTRY

Exists to communicate the love of Jesus to the children of our community and help them build healthy relationships with others, to teach them to obey God's direction for their lives, to learn the joy of serving Him, surrendering their lives and making Christ followers who point to the Cross.

CHURCH PROFILE

OUR MINISTRIES *cont'd...*

YOUTH MINISTRY

Exists in order to impact the world for Jesus by introducing students to Jesus, and investing in their lives. Our team of compassionate, caring adults come alongside our youth and point them toward God's best in their lives.

SERVING GROUPS

Allows others to serve with their spiritual gifts to the glory of God, whether it be through our guest services, prayer team, worship team, or volunteering any other ministries as well with our local and global partners.

MEN'S MINISTRY

Purposed to point men toward Jesus and prepare them for life's battles through Bible studies and other fellowship opportunities.

WOMEN'S MINISTRY

Aims to help all women feel a sense of belonging through various Bible study groups, conferences, and events in order to grow their lives in Christ while shining their light at home and through the Lewis Clark Valley.

LOCAL & GLOBAL PARTNERSHIPS

In an effort to impact the world and knowing ministry happens both in and out of the church, CrossPoint attendees and members are encouraged to support the following partners both financially and through service: Life Choices Clinic, Family Promise, The ROC Rescue Mission, Young Life, Young Lives, The Alliance Missions, Heart for Mexico, foster family support groups, and the Salvation Army. Additionally, CrossPoint launched a church plant in Clarkston, Washington in September, 2017 and continues to financially support this work.

OUR STAFF

KEVIN BEEHNER *Executive Pastor*

JONATHAN COATS *Youth Pastor*

ANDREW WILSON *Worship Pastor*

SUPPORT STAFF (7)

TOM WILKINS *Interim Lead Pastor*

DAN CORNELL *Care Development Pastor*

FRANK WEBSTER *Children's Pastor*

CHURCH PROFILE



OUR FACILITIES

Our physical plant includes a worship center with seating capacity for 440, a Fellowship Hall / Multipurpose Room, Classrooms (shared by children, youth and adult ministries). CrossPoint Café serves espresso and other items between services as a fundraising tool for the youth ministries and missions. There is also a Welcome Center and multiple offices for pastors and support staff. Our facilities are used continually throughout the week, shared by both Christian and community groups, such as: Women's Bible Studies, Quilting Ministry, "Breakout" Children's Ministry, Family Promise (hosting homeless families for a week each quarter), Alcoholics Anonymous, Celebrate Recovery, Boys Scouts, and various private events. The average attendance for Sunday services is 800, the average attendance for small group attendance is 200. Our facility was built with potential growth over the next few years in mind; additional space is available to be added to the existing worship center and there are other plans drawn to accommodate additional space needed for various additional ministry needs.

OUR FINANCES

CrossPoint Alliance's only debt is the mortgage held by The Alliance Development Fund. The balance at the end of 2018 is \$1,354,000. We have approximately \$175,000 in reserves and an additional \$168,000 designated for future building plans. The budget for our 2018/2019 ministry year is \$1,222,000.

OUR GOVERNANCE STRUCTURE

During the transition we have adopted the Carver model for policy governance moving to a single, policy setting board structure we call The Elder Board. This board is comprised of 6 members, the Lead Pastor, and the Executive Pastor, who is non-voting member. The board is adjusting to its new role of being responsible for setting big picture Ministry Outcomes while empowering the Lead Pastor to direct the Ministry Means. We are a staff led, board protected leadership model.

PASTORAL PROFILE

Over the 10-year period from 2008 – 2017, Sunday morning attendance at Crosspoint Alliance peaked at 1200. From 2015 through 2017, the church experienced a minimal decline, down to 1100 by 2017, and is now averaging about 800 per Sunday. In order to stimulate a positive trajectory of new growth, the church leadership is seeking a lead pastor with a unique and strong skill set. The lead pastor will be a catalytic change agent with relational warmth capable of leading an established church toward renewed spiritual vitality and a heart for evangelism.

CHARACTER

- Models a passionate love for Jesus and all people.
- Possesses an open, humble, teachable spirit.
- Self-aware and secure in Christ (strengths, weaknesses, vulnerabilities).
- Possesses a warm, relational personality with a healthy sense of humor.
- Healthy rhythm (self-management, has a life outside of church).
- Courageous, capable of speaking the truth in love.
- Values empowering and mentoring other leaders without feeling threatened.
- Invites intentional accountability.

COMPETENCY

- Able to preach biblically rooted and practical, life applicable messages.
- Capable of casting, communicating and implementing a compelling vision.
- Effective communicator at all levels (congregation, staff and lay leadership).
- Capable of bridging the generations, providing ministries for senior adults while attracting younger singles and families.
- Possess experience and expertise in managing the complexities of an established church with diverse ministries and a large, multi-use facility.
- Able to facilitate an environment where all people feel welcome, loved and free to be transparent.
- Possess a positive track record of delegating, developing and empowering leaders.

CHEMISTRY

- Able to function effectively & comfortably in a rural community setting.
- Effectively relate & connect well across the generations and cultures.
- Personable, authentic and approachable.
- Committed to serve the Lewis Clark community long term.



STRATEGIC INITIATIVES

In response to the VitalChurch Health Survey results, the staff and key lay leaders have been evaluating strategies and methods for raising the bar in our evangelism, assimilation and discipleship emphases.

Creating a culture of discipleship has been the highest value as we move the congregation from an information- centric model of spiritual development to one that is transformational and experiential based. The Rooted Experience, developed by Mariners Church in Orange County, CA., has been identified as a method for creating a cultural shift where it is normal and expected that followers of Christ share their story with unbelievers, extend hospitality, pray for and with one another, discern the voice of the Holy Spirit, discover their spiritual gifts and engage in serving as the hands and feet of Jesus.

A preliminary pilot experience consisting of 13 staff was completed from September through November 2018. The experience exceeded expectations and confirmed the direction to move toward Rooted as a tool to systematically create the culture of disciple-making the leadership discerns is missing. Two more pilots of Rooted are in process with 26 lay leaders who will become the next generation of facilitators. The experiences will be completed in Spring, 2019 and preparation for a church-wide launch of Rooted in Fall, 2019 are underway.

COMMUNITY PROFILE



The Lewis Clark Valley is located on the border of Washington & Idaho at the confluence of the scenic Snake and Clearwater rivers. At approximately 465 river miles from the Pacific Ocean, Lewiston is the most inland seaport on the West Coast. Through the Columbia/Snake waterway and three port districts, the community serves as an economic hub for the Inland Northwest and a window to the Pacific Rim.

The region is known for its mild climate, national forests, wilderness areas, pristine lakes, white water rivers, and rugged canyons; all perfect for outdoor adventures.

OTHER COMMUNITY FEATURES

- 69 Churches representing 43 Denominations
- 2 Regional Airports (Lewiston, ID & Pullman, WA)
- Lewis-Clark State College (Lewiston, ID)
- Walla Walla Community College (Clarkston, WA)
- University of Idaho (Moscow, ID - 35 mi)
- Washington State University (Pullman, WA - 35 mi)
- 22 Motel/Hotels & 5 Convention Centers
- 10 Banks / 5 Credit Unions
- Civic Theater / Art Galleries / Museums / Annual Festivals
- 4 Golf Courses & Driving Range
- 2 Marinas (Hells Gate State Park & Hells Canyon Resort)
- 2 National Forests & 5 State Parks

CITY POPULATIONS

Lewiston, ID 31,116

Clarkston, WA 19,865

COUNTY POPULATIONS

Nez Perce County (ID) 39,335

Asotin County (WA) 22,230

DISTANCE TO MAJOR CITIES IN THE PACIFIC NORTHWEST

Portland, Or- 335 miles

Seattle, WA- 318 miles

Boise, ID- 273 miles

Spokane, WA- 110 miles

MEDIAN AGE OF TOTAL POPULATION

Under 18 years old 23.3%

18 to 64 years old 66.2%

65 years of age & up 20.5%